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DECISION C/DEC.1/12/92 RELATING TO THE USE OF LOCAL CURRENCIES BY COMMUNITY CITIZENS FOR PAYMENT OF SERVICES RENDERED IN CONNECTION WITH TRAVEL WITHIN THE REGION

THE COUNCIL OF MINISTERS,

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of the Protocol A/P.1/5/79 relating to the free movement of Persons, Right of Residence and Establishment;

Mindful of the provisions of Decision A/DEC.5/7/92 on the Minimum Agenda for Action requesting Member States to remove all forms of administrative barriers to the free movement of persons and goods;

Mindful of Decision A/DEC.2/7/87 relating to the adoption of an ECOWAS Monetary Cooperation Programme aimed at achieving in the short-term regional currency convertibility through the increased use of local currencies for intra-regional payments transactions;

Mindful of the efforts being made by Member States under structural adjustment to liberalise exchange controls and payments restrictions;

Convinced that an agreement among Member States to use and accept local currencies for making payment for services rendered in connection with intra-

Community travel will facilitate the intergration process;

DECIDES

Article 1

Member States shall create the enabling environment for Community citizens to pursue their legitimate activities by removing all forms of restrictions including administrative restrictions.

Article 2

No discriminatory measures shall be applied by Member States against Community citizens with regard to the use of local currencies to pay for services rendered while travelling within the region.

Article 3

Member States shall allow the use of local currencies by Community citizens to pay for services rendered, such as airport service charges, hotel bills and purchase of air tickets.

Article 4

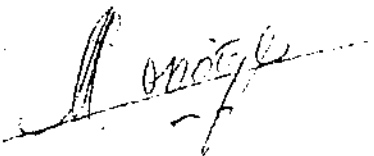
The Executive Secretariat shall monitor the implementation of this Decision and make periodic reports to Council.

Article 5

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF DECEMBER, 1992.

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



DECISION C/DEC.2/12/92 ON THE ADOPTION OF THE 1993 COMPENSATION BUDGET ESTIMATES FOR PROJECTED LOSS OF REVENUE TO MEMBER STATES RESULTING FROM THE IMPLEMENTATION OF THE TRADE LIBERALISATION SCHEME FOR INDUSTRIAL PRODUCTS ORIGINATING FROM ECOWAS MEMBER STATES

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of Decision A/DEC.8/5/79 dated 29 May, 1979 of the Authority of Heads of State and Government relating to the consolidation of import duties taxes of equivalent effect and non-tariff barriers;

Mindful of Decision A/DEC.19/5/80 dated 28 May, 1980 of the Authority of Heads of State and Government relating to the application of compensation procedures for loss of revenue suffered by ECOWAS Member States as a result of the trade liberalisation programme;

Mindful of Decision A/DEC.1/5/83 dated 30 May, 1983 of the Authority of Heads of State and Government relating to the adoption and implementation of a single trade liberalisation scheme for industrial products originating from Member States of the Community;

Mindful of Article 1 of Decision A/DEC.6/6/89 dated 30 June, 1989 of the Authority of Heads of State and Government fixing the 1st of January 1990 as the implementation date for the trade liberalisation scheme for industrial products originating from Member States of the Community;

Mindful of Decisions C/DEC.6/12/88, C/DEC.2/5/90 and C/DEC.5/7/92 of the Council of Ministers establishing the list of industrial products eligible to benefit under the trade liberalisation scheme;

On the recommendation of the Trade, Customs, Immigration, Money and Payments Commission which met in Lagos from 12 to 14 November, 1992;

On the advice of the Administration and Finance Commission which met in Lagos from 24 to 29 November, 1992.

DECIDES

Article 1

An amount of nine million, three hundred and eighty-seven thousand, five hundred and twenty-nine Units of Accounts (9,387,529 UA) is hereby approved for the 1993 compensation budget for loss of revenue arising from the application of the ECOWAS trade liberalisation scheme in respect of industrial products approved since 1990.

Article 2

Contributions due for the fifty-two (52) new products approved for the year 1993 amount to four million, nine hundred and five thousand, five hundred units of account (4,905,500 UA). A table of contributions due to the compensation budget by each Member State is attached hereto.

Article 3

This amount shall be paid into a special account managed by the ECOWAS Fund, and shall be used exclusively for the payment of compensation for loss of revenue suffered by Member States as a result of trade liberalisation.

Article 4

The ECOWAS Executive Secretary and the Managing Director of the Fund shall be responsible for the implementation of this Decision.

Article 5

This Decision shall come into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF DECEMBER, 1992.

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL

TABLEAU/TABLE

PARTICIPATION DES ETATS MEMBRES AUX ECHANGES INTRA-COMMUNAUTAIRES
 DES PRODUITS AGREES POUR 1993 ET LEUR CONTRIBUTION AU BUDGET DE COMPENSATION
 PARTICIPATION OF MEMBER STATES IN THE INTRA-COMMUNITY APPROVED
 PRODUCTS EXCHANGE FOR 1993 AND THEIR CONTRIBUTION TO THE COMPENSATION BUDGET

ETATS MEMBRES MEMBER STATES	VALEUR DES EXPORTATIONS EXPORTS VALUE		POURCENTAGE DES EXPORTATIONS PAR ETAT PERCENTAGE OF EXPORT PER MEMBER STATE	MONTANT DES CONTRIBUTIONS TOTAL AMOUNT OF CONTRI- BUTIONS
	LONNAIE DE FACTURATION/ LOCAL CURRENCY	UC/UA		
BENIN (FCFA)	604,970,000	1,723,700	8,19%	401,760
NIGERIA (N) (\$)	448,097,500 1,448,800	18,999,100	90,28%	4,428,685
SIERRA LEONE \$	469,000	323,800	1,53%	75,055
		21,046,600	100%	4,904,500

CONTRIBUTION DES ETAT MEMBRES A BUDDGET DE COMPENSATION 1990—1993
CONTRIBUTION OF MEMBER STATES TO THE COMPENSATION BUDGET 1999—1993

ETATS MEMBRES MEMBER STATES	CONTRIBUTIONS AU BUDDGET 1990 TO 1990 BUDGET	CONTRIBUTIONS AU BUDDGET 1991 TO 1991 BUDGET	CONTRIBUTIONS AU BUDDGET 1992 TO 1992 BUDGET	CONTRIBUTIONS AU BUDDGET 1993 TO 1993 BUDGET	TOTAL BUDGET
BENIN	147,332	-	-	401,760	549,092
BURKINA FASO	151,374	-	-	-	151,374
CABO VERDE	11,995	-	-	-	11,995
COTE D'IVOIRE	-	-	-	-	-
GAMBIA	-	-	-	-	-
GHANA	19,918	965,312	769,179	-	1,751,439
GUINEE	-	-	-	-	-
GUINE BISSAU	-	-	-	-	-
LIBERIA	-	-	-	-	-
MALI	16,559	-	-	-	16,559
MAURITANIE	-	-	-	-	-
NIGER	19,688	-	-	-	19,688
NIGERIA	939,797	624,989	819,721	4,428,685	6,809,191
SENEGAL	130	-	-	-	130
SIERRA LEONE	-	-	-	75,055	75,055
TOGO	-	-	-	-	-
	1,303,823	1,590,300	1,587,999	4,905,500	9,387,523

DECISION C/DEC.3/12/92 ON THE INTRODUCTION OF A HARMONISED IMMIGRATION AND EMIGRATION FORM IN ECOWAS MEMBER STATES

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of Protocol A/P. 1/5/79 dated 29 May, 1979 relating to Free Movement of Persons, Right of Residence and Establishment;

Mindful of Decision A/DEC.5/7/92 dated 29 July, 1992 of the Authority of Heads of State and Government mandating the Executive Secretariat to prepare a specimen of the harmonised immigration and emigration form;

Considering the crucial role of the Protocol on Free Movement of Persons, Right of Residence and Establishment in the West African integration process;

Convinced that, the adoption of a harmonised Community immigration and emigration form will facilitate and simplify cross-border formalities in Member States;

DECIDES

Article 1

1. (a) There is hereby established a harmonised immigration and emigration form hereinafter referred to as the "Immigration and Emigration Form of ECOWAS Member States".
- (b) The form shall be a rectangular card measuring 15cm x 9cm and containing several carbon copies.

2. (a) The form shall be used by citizens of the Community only in exceptional cases. The first sheet shall be detached and kept at the first border post after verification of the information contained therein.
- (b) After the stamped copy has been removed, the rest of the form shall be released to the traveller for presentation at subsequent border posts.
3. The acronym "ECOWAS/CEDEAO", the ECOWAS logo and the name of the Member State (Republic of) shall be printed at the top of the leaves of the booklet.

Article 2

The immigration and emigration form shall be printed and issued free of charge by the competent authorities of each Member State.

Article 3

The specimen of the form is annexed to this Decision.

Article 4

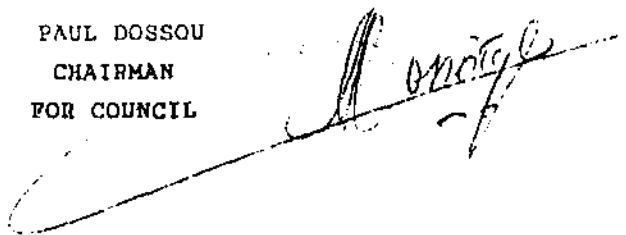
Member States shall take all necessary statutory and administrative measures to ensure the prompt implementation of this Decision.

Article 5

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF DECEMBER, 1992.

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



CEDEAO:ECOWAS

ARMOIRIE
COAT OF ARMS

REPUBLIQUE DE
REPUBLIC OF:

CARTE D'EMBARQUEMENT ET DE DEBARQUEMENT
EMBARKATION AND DISEMBARKATION FORM

- 1. Nom (M./Mme/Mlle.)
Surname (Mr./Mrs./Miss)
- 2. Prénom(s)
First name(s)
- 3. Data de Naissance (Jour/Mois/Année/Lieu)
Date of Birth (Day/Month/Year/Place)
- 4. Nationalite
Nationality
- 5. Numéro de Passeport
Passport Number
- 6. Lieu et Date de Délivrance du Passport
Place and Date of Issue of Passport
- 7. Profession
Occupation
- 8. Domicile Permanent
Permanent Address
- 9. Address Dans le Pays Hôte
Address in Host Country
- 10. Lieu d'Embarquement ou de Débarquement
Place of Embarkation or Disembarkation

Signature

RESERVE A L'ADMINISTRATION / FOR OFFICIAL USE ONLY

DECISION C/DEC.4/12/92 ON THE ADOPTION OF THE ECOWAS SHORT AND MEDIUM-TERM TRADE PROMOTION PROGRAMME

THE COUNCIL OF MINISTERS.

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of Decision C/DEC.2/11/83 dated 26 November, 1983 relating to the institutionalisation of the ECOWAS Forum on intra-Community Trade Promotion;

On the recommendation of the Trade, Customs, Immigration, Money and Payments Commission Meeting held in Lagos from 12 to 14 November, 1992;

DECIDES

Article 1

The ECOWAS short and medium term Trade Promotion Programme as contained in the annex to this Decision is hereby adopted;

Article 2

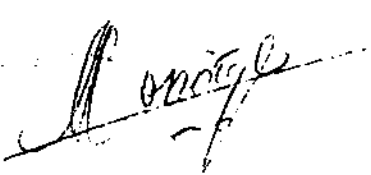
The Executive Secretariat shall take appropriate measures to ensure the implementation of the said programme;

Article 3

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



TRADE PROMOTION PROGRAMME

I. INTRODUCTION

The aim of formulating an ECOWAS trade policy and trade promotion programme would be to open

domestic markets by creating the necessary conducive regional environment for the business community to exploit.

OBJECTIVES

1. **Short-Term:** To strengthen and increase intra-ECOWAS trade by stimulating production and trade development, and to enhance trade by creating awareness of market opportunities in the region to the business community.
2. **Medium-Term:** To develop trade channels, trade services and human resources, in support of market integration.

3. Measures to achieve the objectives

In order to achieve these objectives, Member States should be willing to co-operate in the trade promotion activities. The following measures are to be undertaken:-

- (a) implementation of liberal trade policies to create a stable economic environment for trade opportunities;
- (b) provision of incentives to the business community for export activities.

II. DETAILS OF ACTIVITIES

A. Short-Term

- (i) **Supply and Demand Surveys**
Market surveys to be undertaken for the following priority products during the period 1993 to 1995.

1993	(a) Canned tuna.
	(b) Vegetable oils.
1994	(c) Jute sacks.
	(d) Ceramic tiles.
1995	(e) Medicaments for human uses/ veterinary medicaments.
	(f) Agricultural chemicals.
- (ii) **Buyer, Seller Meetings**
Buyer/Seller meetings to be held according to the following schedule:-

1993	(a) Canned tuna.
	(b) Vegetable oils.
1994	(c) Jute sacks.
	(d) Ceramic tiles.
1995	(e) Medicaments for human uses/ veterinary medicaments.
	(f) Agricultural chemicals.

- (iii) **Workshops**
- A number of annual workshops with the following themes are to be organised:-
- 1993 – Training: A foundation of Trade Promotion
 - 1994 – Project Financing
 - 1995 – Legal Aspects of Trade and Marketing Policies
- (iv) **Seminars**
- ECOWAS would collaborate with national trade promotion institutions to organise the following seminars with the proposed themes:-
- 1994 – Trade opportunities in the region
 - 1995 – Some measures in support of ECOWAS trade expansion
- (v) **Handbook**
- The preparation of a handbook on legal, financial and economic framework of Member States which will be up-dated every two years.
- (vi) **Fora**
- ECOWAS would assist the Federation of West African Chambers of Commerce to organise special action groups among enterprises, financial institutions and other trade related organisations interested in promoting specific projects. The fora will provide an opportunity to involve the private sector in the planning and implementation of ECOWAS policies.
- (vii) **Trade Information Network**
- To set up an ECOWAS Trade Information Network to provide data on raw-materials, intermediate inputs, annual supply and demand situation as well as consumption pattern.
- (viii) **Trade Directory**
- The Secretariat, in collaboration with the International Trade Centre (ITC), will complete a trade directory on company profiles of exporters and importers in the region based on data collected in market surveys and buyer/seller meetings of selected products.

B. Medium-Term

The activities of the medium-term objective would involve:-

- the improvement of products quality;
- development of links and contacts between the business community and trade promotion institutions;
- the up-grading of manpower resources.

(i) Harmonised Rules and Regulations on Packaging, Labelling and Marketing of Goods.

Organisation of a meeting of experts to review the study on the harmonisation of regulations on packaging, labelling and marketing of goods in ECOWAS with a view to ensuring implementation of harmonised rules and regulations.

(ii) Development of Standardisation, Quality Control, Certification and Metrology Activities

The establishment of a coordinating unit in the ECOWAS Secretariat would help to promote sharing of testing, metrology and instrumentation services among Member States.

(iii) Establishment of a Centre for Handicraft Products

The setting up of a Centre for handicraft activities in the region in order to improve production methods, new product lines and introduce modern marketing methods. It would coordinate sectoral handicraft development as well as provide advisory services.

(iv) Trade Contacts

The expansion of the scope of existing trade information network by establishing contacts and promoting information flows among trading organisations, such as commercial enterprises, export and marketing bodies to link-up with other regional institutions in Africa.

(v) Trade Documentation

A study on inventory of trade documentation process in each Member State to be undertaken, with a view to simplifying and harmonising documentation procedures and aligning the documents to meet international standards.

(vi) Training

Organisation of training programmes to improve the skills of national trade promotion officials by utilising existing educational institutions available in the region.

(vii) Trade Fairs

Organisation of a four (4) yearly ECOWAS Trade Fair with participation of all Member States.

DECISION C/DEC.5/12/92 RELATING TO THE INSTITUTIONALISATION OF THE ECOWAS TRADE FAIR AND THE HOSTING OF THE FIRST ECOWAS TRADE FAIR

THE COUNCIL OF MINISTERS,

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Considering Decision C/DEC.5/5/82 dated 26 May, 1982 of the Council of Ministers relating to the programming of trade fairs;

Mindful of Decision C/DEC.7/5/85 dated 3 May, 1985 of the Council of Ministers establishing a Consultation and Coordination Committee between ECOWAS States for the programming of trade fairs and similar commercial events;

Conscious of the importance of trade fairs and exhibitions in the development of trade between Member States of the Community;

On the recommendation of the Trade, Customs, Immigration, Money and Payments Commission meetings held on 1 to 3 July, 1992 and 12 to 14 November, 1992.

DECIDES

Article 1

1. The hosting of an ECOWAS Trade Fair is hereby institutionalised.
2. An ECOWAS Trade Fair shall be held once every four years in one of the Member States of the Community.

Article 2

1. Senegal is hereby selected to host the First ECOWAS Trade Fair.
2. The Fair shall be held during the first half of 1995.
3. The Fair shall have as its theme "Strengthening Intra-Community Trade" and its slogan shall be "Buy ECOWAS Products".
4. The Fair shall be multi-sectoral.

Article 3

An Organising Committee of eight (8) members is hereby set up for the organisation of the 1995 fair. The Committee is constituted as follows:-

- Four (4) members of the Steering Bureau of the Consultation and Coordination Committee (Burkina Faso, Nigeria, Senegal, ECOWAS Secretariat/Fund).
- One (1) representative from each of the two Member States with permanent trade fair facilities who are not on the membership of the Steering Bureau (Togo and Ghana).
- One (1) representative each from the Federation of West African Chambers of Commerce and the Federation of Manufacturers' Association of West Africa.

Article 4

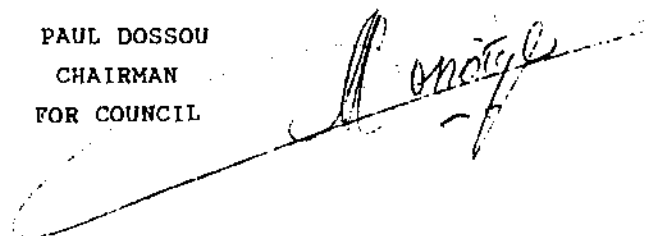
The Executive Secretariat shall ensure the implementation of this Decision.

Article 5

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992.

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



DECISION C/DEC.6/12/92 ESTABLISHING A SUPPLEMENTARY LIST OF INDUSTRIAL ENTERPRISES AND PRODUCTS APPROVED TO BENEFIT UNDER THE ECOWAS TRADE LIBERALISATION SCHEME

THE COUNCIL OF MINISTERS,

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of the Protocol relating to the definition of the concept of products originating from ECOWAS Member States and the subsequent amendments thereto;

Mindful of Decision A/DEC.15/5/80 dated 28 May, 1980 of the Authority of Heads of State and Government relating to the fixing of the desirable level of national participation in the equity capital of industrial enterprises whose products benefit from preferential duty under the intra-Community trade liberalisation scheme,

Mindful of Decision A/DEC.1/5/83 dated 30 May, 1983 of the Authority of Heads of State and Government relating to the adoption and implementation of a single trade liberalisation scheme for industrial products originating from Member States of the Community;

Mindful of Decision C/DEC.3/5/80 dated 25 May, 1980 of the Council of Ministers relating to the proof and verification of the Community origin of products and procedures relating to the circulation of goods within the Community;

Mindful of Decision C/DEC.3/6/86 dated 21 June, 1988 of the Council of Ministers defining the procedures for approval of industrial products and enterprises to benefit from the ECOWAS Trade Liberalisation Scheme;

Mindful of Decision C/DEC.5/7/92 dated 25 July, 1992 on the list of industrial enterprises and products eligible to benefit under the ECOWAS Trade Liberalisation Scheme;

Desirous of adding to the 1992 list of industrial enterprises and products eligible to benefit under the ECOWAS trade liberalisation scheme as listed in the above mentioned 1992 Decision of the Council of Ministers;

On the recommendation of the Trade, Customs, Immigration, Money and Payments Commission which met in Lagos from 12 to 14 April, 1992;

DECIDES

Article 1

Industrial enterprises and products fulfilling the conditions of the ECOWAS rules of origin and included in the list annexed hereto are hereby approved to benefit under the intra-Community trade liberalisation scheme as a supplement to those contained in Decision C/DEC.5/7/92 dated 25 July, 1992.

Article 2

The Executive Secretariat shall give each approved enterprise a registration number which must appear on the Certificate of Origin and on all copies of the ECOWAS Customs Declaration Form and inform Member States accordingly.

Article 3

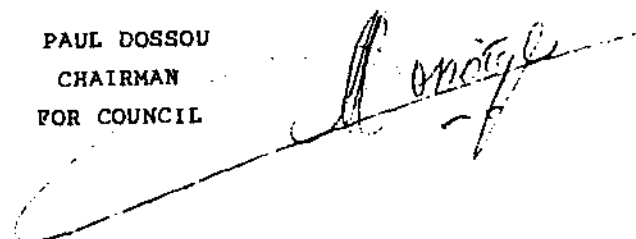
Member States and the Executive Secretariat shall take all necessary measures for the implementation of this Decision.

Article 4

This Decision shall enter in force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



LISTE DES ENTREPRISES ET PRODUITS INDUSTRIELS AGREES
LIST OF AGREED ENTERPRISES AND INDUSTRIAL PRODUCTS

Etat Membre D'Export Exporting Member State Enterprise / Company	N°/No- menclature	Produit/Product Designation/Description	Codo Pays Country Code	N° D'agrément/Approval No Entreprise/Enterprise N	N° Produit Product N°	Année/Year
NIGERIA Patterson Zoehonis	33-07	Parfums et eau de toilette/ Perfumery & toiletries	566	003	07	92
Doyin Group of Co.	30-04	Articles Pharmaceutiques/ Pharmaceutical products.	566	015	01	92
	30-16	Tapis/Prayer mat.	566	015	02	92
	34-01	Savons et detergents/ Soaps and detergents.	566	015	03	92
Nestle Food Nig.	33-06	Dentifrice/Toothpaste	566	015	04	92
	21-06	Autres préparations Alimentaires/Other food preparations (cerealac, Nutrend, Nestogen, Cerevita, Golden Morn.	566	016	01	92
	18-06	Milo	566	016	02	92
Dunlop Nig. Ltd.	18-06	Nescao	566	016	03	92
	40-11	Pneu/Tyres	566	017	01	92
	40-16	Revêtement de sol/Floor tiles	566	017	02	92
SIERRA LEONE Chanrai Chemical Ltd.	35-00	Adhésif/Adhesives	566	017	03	92
	34-06	Savons de Lessive/Laundry Soap	694	001	01	92

DECISION C/DEC.7/12/92 APPROVING THE CERTIFIED ACCOUNTS OF THE EXECUTIVE SECRETARIAT FOR THE 1991 FINANCIAL YEAR

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of Article 10 of the ECOWAS Treaty relating to the External Auditor;

Mindful of the Financial Regulations and Manual of Accounting Procedure of the Institutions of ECOWAS adopted in Lome on 30th November, 1989;

Mindful of Authority Decision A/DEC.3/7/92 dated 29 July, 1992 on the appointment of the firm of Akintola Williams and Company as External Auditor of the Community;

Having examined the report of the External Auditor; and

On the recommendation of the Administration and Finance Commission which met in Lagos from 24 to 29 November, 1992;

DECIDES

Article 1

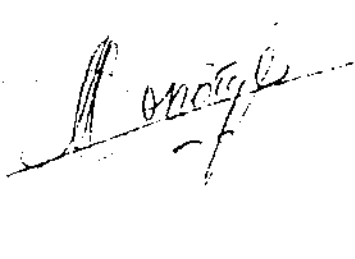
The audited accounts of the Executive Secretariat for the 1991 Financial Year are hereby approved.

Article 2

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

**DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992**

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL



DECISION C/DEC.8/12/92 ON THE SETTING UP OF A COMMITTEE OF INDEPENDENT PERSONNEL MANAGEMENT CONSULTANTS

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of the Staff Regulations of the Economic Community of West African States adopted in Abuja on the 3rd day of July, 1991;

Mindful of Decision C/DEC.2/11/91 dated 22 November, 1991 of the Council of Ministers on the adoption of a scheme of service for the Staff of the Institutions of the Community,

Bearing in mind the need to grade staff according to the level of responsibility and the job content of each post in any of the Institutions of the Community;

Aware of the need to correct all anomalies and inadequacies in the grading of the Staff of the Community Institutions;

On the recommendation of the Administration and Finance Commission which met in Lagos from 24 to 29 November, 1992:

DECIDES

Article 1

The Executive Secretary is hereby mandated to appoint a personnel management consultancy firm to audit all existing posts in the Institutions of the Community and undertake a job evaluation exercise and grading of all posts.

Article 2

The Executive Secretary shall seek a grant from external sources for this purpose. In the event of failures to find external funds by the end of the first quarter of 1993, the Executive Secretary is authorised to utilise resources under the 1993 budget;

Article 3

The Executive Secretary shall, as soon as possible, submit the findings of the Consultants to the Council of Ministers;

Article 4

This decision shall enter in force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL

**DECISION C/DEC.9/12/92 APPROVING THE WORK
PROGRAMME OF THE EXECUTIVE SECRETARIAT
FOR THE YEAR 1993**

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

On the recommendation of the Tenth Meeting of the Administration and Finance Commission held in Lagos from 24 to 28 November, 1992:

DECIDES

Article 1

The Work Programme of the Executive Secretariat for the 1993 Financial Year are hereby approved.

Article 2

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL

DECISION C/DEC.10/12/92 APPROVING THE BUDGET OF THE EXECUTIVE SECRETARIAT FOR THE 1993 FINANCIAL YEAR

THE COUNCIL OF MINISTERS

Mindful of Article 6 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

Mindful of Article 53 of the Treaty relating to the budget of the Community;

Mindful of the Financial Regulations and Manual of Accounting Procedure of the Institutions of ECOWAS adopted on 30 November, 1989;

On the recommendation of the Tenth Meeting of the Administration and Finance Commission held in Lagos from 24 to 29 November, 1992;

DECIDES

Article 1

The budget of the Executive Secretariat for the 1993 financial year, balanced out in revenue and expenditure at eight million, one hundred and twenty thousand, six hundred units of account (8,120,600 U.A.), is hereby approved.

Article 2

An amount of seven million, six hundred and seventy-eight thousand, one hundred Units of account (7,678,100 U.A.) shall be derived from the annual contributions of Member States while the balance of four hundred and forty-two thousand, five hundred units of account (442,500 U.A.) shall be obtained from internal resources.

Article 3

This Decision shall enter into force upon signature and shall be published in the Official Journal of the Community and in the National Gazette of each Member State.

DONE AT ABUJA, THIS 5TH DAY OF
DECEMBER, 1992.

PAUL DOSSOU
CHAIRMAN
FOR COUNCIL